



## **HEALTH & SAFETY POLICY**

Safety is an integral part of MGM Energy Corp. Prevention of all incidents that may cause death, bodily harm, illness, or property loss is of the highest importance to MGM Energy.

To fulfill this principle, the leadership of MGM Energy believes that:

- No job is so urgent that it may be undertaken without identifying and controlling hazards and taking the precautions reasonable and practical under the circumstances, to manage operational risk and prevent injury or occupational illness.
- All work activities undertaken at the direction of or on behalf of MGM Energy will comply with all applicable Federal, Territorial, local laws and regulations.
- All workers, contractors, consultants, and suppliers engaged in activities on behalf of MGM Energy will do everything reasonable and practical to protect the health and safety of all individuals present at the work-site.
- To ensure a safe, productive and respectful work environment at all work-sites and for those doing work for MGM Energy off-site, the use, sale, transfer, or possession of alcohol, illegal drugs or other substances, including non-prescription and prescription medications for uses other than the intended use, is strictly prohibited.
- To ensure a respectful and productive work place environment, harassment of any form will not be tolerated.
- MGM Energy's health, safety, and environmental management system provides a basis for the protection of all workers, visitors and members of the public at MGM Energy's work-sites. MGM Energy's HSE management system is aligned with the Petroleum Industry Guiding Principles for Worker Safety and flows through to MGM Energy's approved safe work procedures and codes of practice.

*signed*

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Henry W. Sykes  
President

*signed*

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Gary L. Bunio  
Vice President, Chief Operating Officer

March 6, 2007